# Payroll and Finance Officer

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| **Reports to:** | Assistant Business Manager |
| **Category:** | Category C NESC 3-6 |
| **Tenure:** | FTE 1 |
| **Review:** |  |

Thomas Carr College is a dynamic Catholic learning community guided by our Gospel values. Our Catholic faith has a vital role to fulfil in the education of our students; it is at the very core of our purpose and identity. Each Thomas Carr College staff member bears witness to these values in their interactions with staff, students, families and the community.

This role description is written in light of the Mission and Vision Statements of the College. Our community is characterised by a strong set of values that underpin the way we live. We enact those values by respecting and honouring our collective heritage while looking with imagination to the future. All dimensions of life at the College, including the work of the Events Co-ordinator, are aimed at supporting the growing, learning person: the young women and men whom the College serves.

All leaders at the College accept responsibility for working with staff teams, through collaborative leadership for growth, in the development of a positive school climate supporting high expectations and high levels of success for all students.

**COMMITMENT TO FAITH**

All positions at Thomas Carr College are based on the Christian model of servant leadership exemplified by Jesus Christ and given witness to by our founder Archbishop Thomas Carr. It is expected of all employed at Thomas Carr College that they:

* Accept and model the Catholic educational philosophy of the school.
* Develop and maintain an adequate understanding of those aspects of Catholic teaching that touch upon their subject areas and other aspects of their work by their teaching and other work and by personal example, striving to help students to understand, accept and appreciate Catholic teaching and values.
* Comply with the accreditation policy of the CECV to teach in a Catholic school.

**THOMAS CARR IS A CHILD SAFE SCHOOL**

Thomas Carr College holds the care, safety and wellbeing of its students to be at the core of all we do. The College is resolutely committed to ensuring that all staff of the College act in a manner that promotes the inherent dignity of each of our young women and men and their fundamental right to be respected and nurtured in a safe school environment. This commitment includes regular and appropriate learning opportunities in relation to child safety and young people’s protection and wellbeing.

We also commit to listening to, and taking seriously, all concerns voiced by students, staff, parents and caregivers, volunteers, contractors and clergy. We commit to continuously reviewing and improving our systems to protect children from abuse.

Our commitment is drawn from and inherent in the teaching and mission of Jesus Christ, with love, justice and the sanctity of each human person at the heart of the Gospel.

## OVERVIEW

The Payroll Officer has overall responsibility of all matters associated with payroll and accounting duties.

## KEY RESPONSBILITIES

* Processing of all approved timesheets and overtime claims
* Recording of staff leave on Synergetic and CEVN weekly
* Responding to all payroll queries in a timely manner
* Preparing and processing payroll fortnightly within the prescribed timelines as set out by the Business Manager
* Calculating pro rata holiday pay, leave loading and other allowances as required
* Processing general journals for payroll
* Ensuring the CEVN and Synergetic databases are up to date and accurate at end of each month
* Preparing the daily, weekly and monthly payroll reports as required
* Assisting with the month-end, year-end and auditing processes
* Attendance to other finance reports at the request of the Assistant Business Manager
* Providing support and assistance to the Fees Management Officer as required
* Providing support and assistance to the Accounts Payable Officer as required
* All other duties as required by the Business Manager

Through mutual agreement some variation in the specified responsibilities may take place during the term of appointment as a part of a normal process of ongoing evaluation of the College’s operations.

All employees at Thomas Carr College are to follow College policies and procedures, including the Occupational Health and Safety Act 2004, the Equal Opportunity Act and CECV Commitment Statement to Child Safety.

**KEY SELECTION CRITERIA**

**Essential**

1. Has prior experience in bookkeeping, accounting or other similar role.
2. Demonstrate an understanding and acceptance of the Thomas Carr College Mission Statement and the values that underpin it.
3. Highly developed interpersonal and communication skills, including the demonstrated ability to work collaboratively with all members of the College community.
4. Professionalism and confidentiality upheld at all times.
5. Demonstrate a good working knowledge with financial systems, the internet, email navigation and Microsoft Office Suites, in particular Word and Excel.
6. Working with Children Check and successfully passes a National Police Record History Check

Thomas Carr College is an equal opportunity employer that promotes the safety, wellbeing and inclusion of all children.